

# Moreland Domiciliary Care Agency

Vacancy: **Domiciliary Support Worker**

Reference: DSC1/2013

Town: Wolverhampton

County: West Midlands

Employment Type: Agency

Salary: £7.50 per hour

Closing Date: Open

Interview Date(s): On going

## **Role Purpose:**

To provide the highest standards of professional day to day support and create an environment that will enable Service Users to have the best possible quality of life and live as independently as possible within their home. To communicate with Service Users using their preferred means of communication encouraging them to voice their own choices, needs and options freely.

To respond to the needs of each individual within the specified person-centred plans, so that they are able to make informed choices whilst maintaining their safety.

## **Knowledge:**

Able to explain and understand what it means to have a duty of care to individuals

Able to show how you would enable individuals to make informed choices about their lives

Be aware of key legislation relating to health and safety in the work environment including fire safety and moving and positioning

## **Skills:**

Know how to establish and observe an individual's communication and language needs, wishes and preferences

Physical able to move and position individuals with or without handling equipment

Physical able to move wheelchair users for periods of time in different settings e.g. visits to shops

Recognise barriers to effective communication and be aware of ways to reduce them

Understand and able to explain confidentiality in the workplace

Understand what is meant by diversity and discrimination and be aware of how you can ensure that your own practices are inclusive and respects the beliefs, culture, values and preferences of individuals

Prepared to work unsociable hours including weekends, nights and public holidays as required.

Be aware of how your previous experiences, personal attitudes and beliefs may affect the way you work

**Qualification: Minimum NVQ Level 2 in Health and Social Care (Adults)**

## **General Skills:**

Good standard of English both verbal and written

Good standard of Maths

Able to complete the Induction programme with 6 months (CQC Common Standards)

Evidence of continued professional and personal development

Able to explain and understand what it means to have a duty of care to individuals

Able to show how you would enable individuals to make informed choices about their lives

For an application pack contact the Operational Manager/Administrative Officer on 01902 421155 or email [morelandtrust1@btconnect.com](mailto:morelandtrust1@btconnect.com)

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